

Adopted	Rejected
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COMMITTEE REPORT

YES:	11
NO:	0

MR. SPEAKER:

Your Committee on Employment and Labor, to which was referred House Bill 1605, has had the same under consideration and begs leave to report the same back to the House with the recommendation that said bill **be amended** as follows:

- 1 Page 2, line 1, delete ":".
- 2 Page 2, line 2, delete "(1)".
- 3 Page 2, run in lines 1 through 2.
- 4 Page 2, line 2, delete "; and" and insert ".".
- 5 Page 2, delete lines 3 through 4, begin a new paragraph and insert:
- 6 **"Sec. 4. "Co-employed" means that an individual is**
- 7 **contemporaneously employed:**
- 8 **(1) by both a client and a professional employer organization;**
- 9 **and**
- 10 **(2) in one (1) position of employment."**
- 11 Page 2, line 5, delete "4." and insert "5."
- 12 Page 2, line 5, delete "means a professional employer" and insert
- 13 **"refers to a client or a professional employer organization that has**
- 14 **entered into a professional employer agreement."**
- 15 Page 2, delete lines 6 through 7.
- 16 Page 2, line 8, delete "5." and insert "6."

- 1 Page 2, line 8, delete "in" and insert ":
- 2 **(1) between a:**
- 3 **(A) client and a professional employer organization; or**
- 4 **(B) co-employer and a covered employee; and**
- 5 **(2) that results from the client and the professional employer**
- 6 **organization entering into a professional employer**
- 7 **agreement."**
- 8 Page 2, delete lines 9 through 12.
- 9 Page 2, line 13, delete "6." and insert "7."
- 10 Page 2, line 15, delete "7." and insert "8."
- 11 Page 2, line 15, delete ":" and insert "**is co-employed.**"
- 12 Page 2, delete lines 16 through 21.
- 13 Page 2, line 30, delete "8." and insert "9."
- 14 Page 2, line 32, delete "9." and insert "**10.**"
- 15 Page 2, line 35, delete "10." and insert "**11.**"
- 16 Page 2, line 38, delete "11." and insert "**12.**"
- 17 Page 2, line 39, delete "client" and insert "**person**".
- 18 Page 2, line 39, after "organization" insert ":
- 19 **(1) under which all or a majority of the person's employees**
- 20 **become covered employees;**
- 21 **(2) that provides for the allocation of employer rights and**
- 22 **obligations between the person and the professional employer**
- 23 **organization with respect to the covered employees; and**
- 24 **(3) that specifies the professional employer services that will**
- 25 **be provided."**
- 26 Page 2, delete lines 40 through 42.
- 27 Page 3, delete lines 1 through 4.
- 28 Page 3, line 5, delete "12." and insert "**13.**"
- 29 Page 3, line 24, delete "arrangements." and insert "**arrangement.**"
- 30 Page 3, line 26, delete "13." and insert "**14.**"
- 31 Page 3, line 28, delete "as a result the co-employment relationship
- 32 entered".
- 33 Page 3, delete line 29.
- 34 Page 3, line 31, delete "14." and insert "**15.**"
- 35 Page 3, line 34, delete "the" and insert "**a**".
- 36 Page 9, line 41, delete "bond, an irrevocable letter of" and insert
- 37 "**bond.**".
- 38 Page 9, delete line 42.

- 1 Page 10, delete line 1.
- 2 Page 10, line 7, delete "bond, an irrevocable letter of credit, or
- 3 securities" and insert "**bond**".
 (Reference is to HB 1605 as introduced.)

and when so amended that said bill do pass.

Representative Torr